

# S.I.R. Tribal News



## TRIBAL CHAIRMAN'S REPORT

May 2013

The Tribal Business Council will be working on a draft of the election ordinance to send out to the tribal membership in the next few months. The appeal that was presented from the November 2012 election identified some areas of inconsistency and the Tribal Business Council would like to have the revised election ordinance approved in time for the November 2013 elections.

One of the main projects that will need to be accomplished this summer is repaving the Herlong roads. The Herlong sewer line project is complete and the Herlong water line project is scheduled for completion in the next couple of months. Both of these projects involved cutting into the asphalt and the roads will need to be repaired before winter. Another project is the construction of a sidewalk on the south side of Skyline Road by the casino. The City of Susanville is still updating their portion of the environmental decision and is in the process of obtaining the necessary permits. Once the EA is updated and the City receives the permit to go over the Barry Creek drainage, the Tribe will be contracting with the City to get this project done.

The President has signed sequestration into law for the FY 2013 budget as well as a Continuing Resolution that only funds our programs at the FY 2012 funding levels. Although we have not received all the revised funding information yet, it appears that the Health Clinic will see a 5.1% budget reduction and the Bureau of Indian Affairs programs will see a 5.24% reduction. The Tribal Business Council, Tribal Administrator, Fiscal Controller, and LIHC Chief Operating Officer are all watching the budget climate to see how it will impact the Tribe and what budget adjustments will need to be made. I will keep the general membership informed on any changes that may affect the Tribe.

If you should ever have any questions or concerns on an issue, please feel free to call the tribal office at 530-257-6264.

• Tribal Chairman's Report	1
• Native Elder's Circle	2
• Enrollment	2
• Tribal Office	3
• Human Resources	4
• PowWow Event	5
• Fitness	6
• Transit Bus Schedule	6
• Education / Childcare	7
• Public Works	8-9
• ICWA	10
• Dr. Trevizu	11
• '13 Sierra Service Project	12
• SIRHA	13
• Fiscal	14-15
• Job Opportunities	16
• LIHC	17
• Bus Summer Schedule	18-19
• Diamond Mountain Casino	20

Next SIR General Council meeting is scheduled for

**August 03, 2013 at 1pm**

845 Joaquin Street, Joaquin Sports Complex (Gym) — Susanville, CA

## Native Elder's Circle

The Native Elder's Circle is actively pursuing various means of making money for the current year's activities. The Elder's Circle will be holding another bake sale at this year's 4th Annual Powwow. Elaine Brazzanovich will be in charge of the bake sale. Please contact Elaine or Erma Hart if you plan to bake and donate. All donations will be greatly appreciated. The Elder Circle bake sale will be set up next to the Veterans booth. The local Veterans have graciously volunteered to help NEC with the bake sale.

The Native Elder's Circle is still in need of a Secretary and Vice-Chairperson. Please, all elders, seriously think about the positions. If you are considering taking one of the positions, contact Erma Hart 310-0272 for more information.

**Your help in filling these positions will greatly help the organization.**



## Enrollment

**(530) 257-2591**

### Enrollment News:

Hello, my name is Jodi Lewis and I am the Enrollment Coordinator for the Susanville Indian Rancheria. As of April 16, 2013 there are a total of 1054 living members enrolled in SIR. This includes 664 adult members, and 390 children.

Enrollment receives many inquiries regarding how many voting members are required for a quorum at a General Council Meeting. According to the *Constitution of the Susanville Indian Rancheria of July 13, 2005*, "A quorum of the General Council shall consist of thirty percent (30%) of its voting members".

Please remember that SIR's website is also a great resource for finding copies of the SIR Constitution as well as other governing documents and commonly used forms. This website can be found at [www.sir-nsn.com](http://www.sir-nsn.com). Click on the online documents link on the left side of the page, and this will take you to the various documents that are available online.

An example of the documents you can find at SIR's website are recent changes to the ordinances regarding member reimbursement programs such as member donations, member assistance, and sponsorship. You can also find a copy of the member address change form on the SIR website. Any address changes **MUST** be in writing before they can be processed.

If you have any questions regarding enrollment, please call or come by and see me.

## Tribal Office Staff:

Jim Mackay	Tribal Administrator	(530) 251-5631
Debbie Olstad	Tribal Office Manager	(530) 251-5153
Solange Barton	Receptionist	(530) 257-6264
Ilma Willard	Tribal Administrative Assistant	(530) 257-8655

**The Tribal Office is now accepting credit card payments for childcare, water, faxes, copies, etc., however, American Express is not accepted. Thank you.**

**We would like to remind you of available Tribal Youth Reimbursement Programs:**

Enrolled tribal member youth that are of compulsory school age (5 – 18 years old) are eligible for school clothing / school supplies (up to \$100 per calendar year) and sports reimbursement (up to \$150 per calendar year). Reimbursement forms are available at the Tribal Office or on-line at [www.sir-nsn.gov](http://www.sir-nsn.gov). All receipts from organizations must include the organization name, address, telephone number, and must specifically explain what was purchased. If receipts are for multiple children, each item must display that child's name. **Receipts MUST be received in the Tribal Office within 30 days of purchase. THERE ARE NO EXCEPTIONS.**

The Tribal Business Council would also like to take this opportunity to congratulate our tribal youth, expressing how proud they are of the outstanding efforts the students are putting forth in school, and are pleased to announce that tribal member youth that will be graduating from Middle School / Jr. High School this year, as well as students that are graduating High School this year, are eligible for an incentive award. Reimbursement forms are available at the Tribal Office or on-line at [www.sir-nsn.gov](http://www.sir-nsn.gov). A copy of the graduation certificate must be submitted with the request. In the case where a formal certificate is not available for a Middle School / Jr. High School student, a copy of a school transcript indicating that the child will be attending High School in the fall will be accepted.

Enrolled tribal member youth that are attending their senior year of High School are available to receive reimbursement assistance for their pictures, announcements, and cap & gown expenses (up to \$200). Once again, the reimbursement forms are available at the Tribal Office or on-line at [www.sir-nsn.gov](http://www.sir-nsn.gov).

Due to IRS regulations, as of January 1, 2010, all monies disbursed by the tribe will be considered income to the tribal member. The only exception to this IRS regulation will be for those tribal members who are considered low income and meet the SIR Need Based Income Eligibility Guidelines.

Currently the Susanville Indian Rancheria has 116 employees of which 46 are Native American - 37 of which are Tribal Members.

At a recent meeting, the Elders suggested that the Tribal Community would be interested in knowing how a vacant position is filled. Here's an outline of how the process works:

- 1 The Hiring Manager determines that a position needs to be filled.
- 2 The Hiring Manager and Human Resources develop a position description.
- 3 The Tribal Business Council approves the position description.
- 4 Once approved, the position is advertised to Tribal Members and current employees for seven calendars days. If after seven days there are no qualified applicants, the position will be advertised to the general public for a minimum of ten days. Advertising to the Tribal Members and current employees before advertising to the general public is a recent procedure change approved by the Tribal Business Council on April 16, 2013.
- 5 The Human Resources department verifies that the applicants meet the minimum qualifications as stated on the approved position description.
- 6 Applicants that meet the minimum qualifications are interviewed for the position by a panel of at least three employees including the Hiring Manager.
- 7 The Hiring Manager makes the final hiring decision within the Tribal Preference Hiring Policy.
- 8 The Human Resources department extends an offer of employment to the applicant and completes a background check.
- 9 The Applicant completes a drug screen
- 10 Once the background check and drug screen returns favorable results, the Applicant is scheduled to start work.
- 11 If the drug screen is positive or the background check results unfavorable without a reasonable explanation, the offer of employment is rescinded and the Hiring Manager either revisits the list of interviewed applicants or asks that the position be re-advertised.

Please feel free to call with any questions you may have about the hiring process.

Remember that all position announcements and applications are available at the Tribal Office and are often advertised in the local newspaper and on-line at [WWW.SIR-NSN.COM](http://WWW.SIR-NSN.COM) and [WWW.CALJOBS.CA.GOV](http://WWW.CALJOBS.CA.GOV).

# 4th Annual Memorial Powwow

May 17, 18, 19 - 2013

## Head Man

Douglas Schofield  
Redding, CA

## Arena Director

Gary Watson  
Ft. Hall, ID

## Host Drum

**Lightning Creek  
Lapwai, ID**

## Head Woman

Josette Wahwasuck  
Mayette, KS

## MC

**Fred Hill**  
Pendleton, OR

Food,  
Arts,  
Crafts!

*Vendors Welcome!*



Lassen County Fairgrounds  
195 Russell Avenue  
Susanville, CA 96130

Dance  
Contests  
Payouts!  
\$16,500

*Camping & Showers*

Information:

info2013@sir-powwow.com

For information call:  
530-260-0038 or  
530-249-8012

## Grand Entry

Friday 7:00 pm

Saturday 12 & 7

Sunday 12:00 pm

## Team Contest

Dancings \$200 per

Category, Seniors

Adults, Kids

## Princess Pageant

Friday 4 to 6 PM

Phone:

530-257-8173

**One Person Hand Drum Contest!**

*"In Honor of our Elders & Veterans for all their  
Sacrifices, so that we may Live!"*

**This is a DRUG & Alcohol Free Event!**

[www.sir-powwow.com](http://www.sir-powwow.com)

**Free & Open to the Public!**

*SIR Not responsible for theft, damages, injuries or short funded travelers.*

Revision: 2013-12 All other Editions Obsolete (April 8, 2013)

Spring into action: Come into the Fitness Center and get an exercise program set-up. If you haven't been in for a while, come see the latest equipment added. There is quite a lot to offer and a great atmosphere to workout in!

Make your health a priority and don't wait, come today! Judy & Jolene are ready to assist you and your family.

We welcome all natives, tribal members, SIR & SIRCO employees and their immediate families! Fitness Center hours are 8:30 am to 1 pm and 4:30 pm to 7 pm, Monday through Friday.



### SIR Transit Bus Schedule

(530) 257-1128

**Susanville to Red Bluff/Redding** - The Transit buses are still running at full capacity. Our Summer Schedule is currently in effect. If you need a schedule stop by the Tribal Office or call the Public Works Dept. at 257-1128. Our new route **Susanville to Reno** will hopefully be up and running by June. It has been quite a process, but everything is coming together. We will run 4 days a week leaving approx 8am and returning by 4:30 in the afternoon.

**There will be a fee for this route and the Susanville to Red Bluff/Redding Route**



(See page 18 & 19 for Summer Schedule and more information)

**SIREC EDUCATION Staff**

Michelle Godman – Director  
Michelle Cooper– Administrative Assistant  
Audrey Vaughan – Tutor Coordinator  
Debbie Vansickle – Tutor  
Katheryn McKim – Tutor  
Destinee Gibson- Tutor  
Kathy Dyer- Transportation Coordinator

**Dates to Remember:**

Monday May 27th The Center will be closed for Memorial Day  
June 3rd-7th will be minimum days at school and summer fun week here.  
The Last day of school is Friday June 7th.

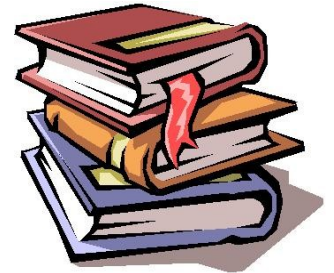
**Applications for our Summer Program will be available starting May 13th.****Students**

There are currently **45** registered students in our program for the school year. Please submit your application.

For more information contact:

Michelle Cooper—252-1658

**PLEASE ENCOURAGE YOUR CHILD TO READ, READ, READ!**

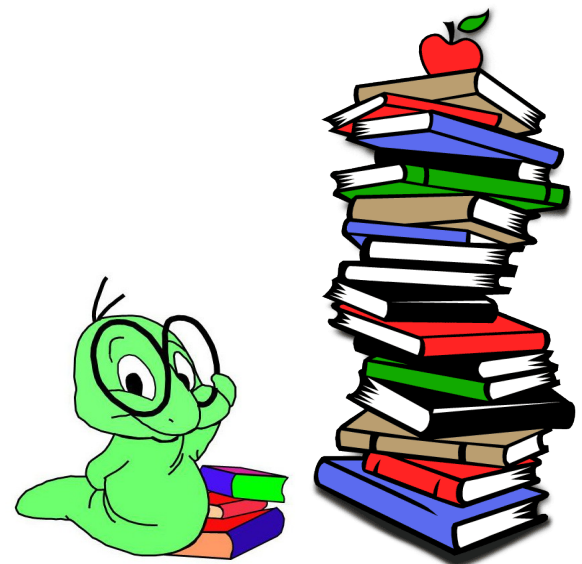
**Child Care Department****(530) 251-5192****Child Care: (STAFF)**

Sandra Mullen  
Melissa DeAnda  
Marta Villurreal  
Scarlet Soula  
WELCOME! Kayrez Crawford

We have full time openings!  
If you or someone you know needs childcare  
please contact :

**Michelle Godman: 260-2188 or**

**Sandra Mullen: 251-5528**



**Public Works/ Maintenance Department**

It is slowly showing signs of Spring and you know what that brings! There is a lot of weeds and debris that will need to be cleared away from your home and back lots. We will notify those living on the Rancheria of the Annual Spring Clean-up dates. SIR & SIRHA will provide dumpsters on the lower & upper Rancheria. Help will be available for Elders who need assistance in removing items from their yard.

The LIHC Dental Department did some remodeling of offices. Each office got a fresh coat of paint, new floor tiles & baseboard, and additional shelving. It looks great, and the work was done by our maintenance crew. Thank you to the Dental Dept. for giving our crew a gift basket filled with lots of goodies. Our guys do good work!

The Herlong Sewer Project is complete and we have started on the Water Lines. This is the last phase and should be complete by May 2013.

The Natural Resource Department (NRD) was given a Fire Truck a few months ago, and we have been working on the truck as time allows. The guys have been sanding off rust, resealing, painting, and getting it ready for Fire Season. Don't know all the details, but NRD is hoping to make some money with the use of this truck during Fire Season.



**Amendment to Animal Ordinance**

**AS A REMINDER! AGAIN!!** The S.I.R. Tribal Business Council amended the Animal Control Ordinance. The Public Works Department was trying to reach an agreement with the Lassen County Sheriff's Department that would help us enforce our Animal Control Ordinance on the upper Rancheria, but they were unsuccessful. The City Police Officers will continue to help with the Lower Rancheria. Our department receives a lot of complaints concerning dogs running loose, **or being tied up all day** and lots of cats with babies. We want to encourage getting your animals spayed or neutered. **The Lassen Humane Society will spay or neuter your animals for free. You can call them at (530-257-4555).** We have been instructed to pick up any dogs roaming the streets on both the Lower & Upper Rancheria. **They will be delivered to the Lassen County Animal Control Shelter located on Johnstonville Road. The owner will be responsible for any fees charged by the shelter. If you have any questions or need to report any animals at large please call 257-1128.**

***"Do not tether, fasten, chain, tie, or restrain a dog ... to a doghouse, tree, fence, or any other stationary object." for a period of more than 3 hours within a 24 hour period.***

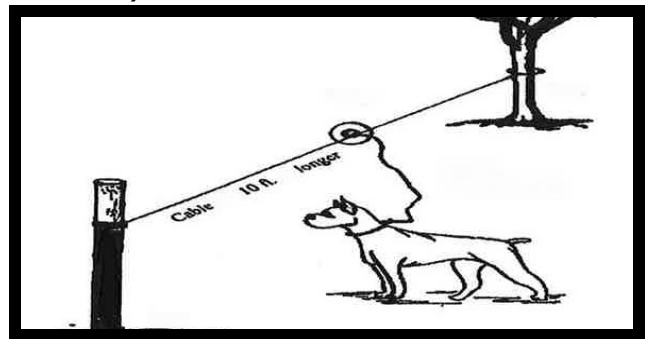
The law also contains a number of exceptions to this general prohibition on tethering.

- It does not prohibit a dog from being attached to a "running line, pulley, or trolley system," as long as the dog is not connected to the system by a choke or pinch collar.
- Nor does the law prohibit the tethering of a dog in a campground or recreational area if required by the rules of the campground or recreational area.
- Also, the law allows a person to tether a dog for a reasonable amount of time, not to exceed 3 hours in a 24-hour period, in order to complete a temporary task, and to tether a dog in connection with an activity conducted pursuant to a license issued by the State of California.
- Finally, the law permits a person to tether a dog while engaged in an activity directly related to shepherding, herding livestock, or cultivating agricultural products.

Here are some suggestions on how you can keep your dog confined without violating this new law:

1. Put fencing up that your dog cannot get under or over.
2. Keep your dog confined to a kennel or garage.
3. Use a trolley system or running line. (See sample picture below)

- Remember when using a trolley system not to place it too close to a fence that the dog can jump over and get hung on.
- Keep water and shelter available at all times.
- Keep the dogs funning area free of items that it can become entangled in.
- Do not tether the dog to the trolley system by means of a choke chain or pinch collar. Instead, use a sturdy leather canvas or nylon collar or harness.



### Indian Child Welfare Act

*The purpose of the ICWA was to put an end to a situation when an alarming high percentage of Native children living in both urban communities and Indian reservations were separated from their natural parents through the actions of non tribal government agencies and were placed in institutions, or foster and adoptive homes, usually with non-Indian families.*

- Journal of Indigenous Studies Network

### Placement of Indian Children History

United States policy concerning Native American children before the passage of the 1978 Indian Child Welfare Act (ICWA) includes many practices that hurt these children, their families and their tribes.

#### Late 1800s -

*Indian children were placed at Indian Boarding Schools in an attempt to assimilate them into mainstream society. Most of these children were not allowed contact with their families and were even punished for speaking their native languages.*

- American Indian Child Resource Center

#### 1958 to 1967 -

*The Indian Adoption Project placed 395 Native American children from 16 western states with white families in Illinois, Indiana, New York, Massachusetts, Missouri, and other states in the East and Midwest. The project "aspired to systematically place an entire child population across lines of nation, culture, and race."*

- University of Oregon, Adoption History Project

#### The 1970s –

*92.5% of adopted American Indian children in California had been placed with non-Indian families. There were 2.7 times as many Indian children in foster care than non-Indian children.*

- American Indian Child Resource Center

### Placement of Indian Children Today

*In California*, 43% of Native children removed from home due to abuse/neglect are placed with relatives

*In Lassen County*, 66% of Native children are placed with relatives

*in the Susanville Indian Rancheria*, 40% of the Rancheria's children in foster care are with Native families

### Why Be a Tribal Foster Home?

- To keep SIR kids who need foster care from being cut off from family, tribe and community
- To make a kid's short term foster care less disruptive and traumatic
- To keep kids close while the parents complete services the court orders
- To make sure kids who the court says cannot return to their parents' care can have a permanent Native home

For more information call 252-4667 or talk to an ICWA Advisory Committee member: Chair, Tina Richards; members, Erma Hart, Rietta Amador; and alternate, Madeline McIntire

## Parenting Expert Warns Against Physical Punishment

*Questions for Alan E. Kazdin, PhD, on the physical punishment of children*

Physical punishment of children has long been a topic of controversy in the United States. According to some studies, more than half of all U.S. parents condone spanking as a regular form of punishment for small children. Other studies have shown spanking to be harmful to children. So when children misbehave or "act out," what should parents do? American Psychological Association (APA) spoke with Alan E. Kazdin, PhD, John M. Musser professor of psychology at Yale University and director of Yale's Parenting Center and Child Conduct Clinic.

**APA: Some parents spank their child not only to punish him or her but to change their child's behavior. Does spanking have that effect?**

**Dr. Kazdin:** Spanking is *not a very effective* strategy. It does not teach children new behaviors or what to do in place of the problem behavior. It is also not useful in holding back the problematic behavior beyond that moment. Research indicates the rate of misbehavior does not decline, in fact, the problem behavior returns, even if the parent increases the punishment.

**APA: What can be used instead?**

**Dr. Kazdin:** We want to help children change their behavior, and physical punishment is not needed to change behavior. *Developing positive behaviors*, i.e., the desired behaviors that the parent wants, is much more effective.

**APA: What are some of the alternative methods for disciplining children that parents ought to try? How do these alternative methods work? Why are they more effective? Where can parents find resources to learn these alternative methods?**

**Dr. Kazdin:** Positive reinforcement for better behaviors is extremely effective. When reinforcement is used, it tends to increase the behavior. This is not just rewards or points but the use of antecedents (what comes before behavior), behavior (shaping and gradually developing, repeated practice), and consequences (e.g., specially delivered praise). There is a whole area of research (applied behavior analysis) devoted to this and some parenting books, too. For examples please visit Dr. Kazdin's website here: <http://www.alankazdin.com>

**APA: Are there social, environmental or economic stressors that may cause a parent or caregiver to be more likely to use physical punishment with children?**

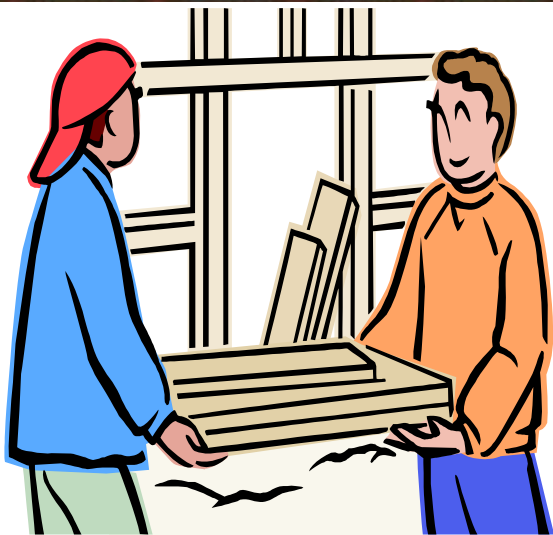
**Dr. Kazdin:** Yes, stressors can contribute to abuse; parent expectations for what the child can and ought to do can contribute, too.

**APA: What are the effects on children who are disciplined with physical punishment? For instance, are they more likely to be aggressive with their siblings, peers or others?**

**Dr. Kazdin:** Research on very mild, infrequent spanking (e.g., one time/month) is inconclusive. When a parent moves beyond that to moderate or severe physical punishment, there are all sorts of unpleasant consequences — educational delays, psychological disorders, etc. to name a few. Dr. Trevizu is available at LIHC to go over other options for management child behaviors and an appointment may be scheduled at 530.257.2542

**"Respect means listening until everyone has been heard and understood, only then is there a possibility of "Balance and Harmony" the goal of Indian Spirituality."**

**Dave Chief, Grandfather of Red Dog**



# 2013 Sierra Service Project

**The 2013 Sierra Service Project Group will be returning for the 2013 Summer Program. Some examples of projects they can do include:**

- building a shed
- building a fence
- building a ramp
- building decks/stairs
- deck repair
- staining decks
- demolition of sheds
- minor floor work
- minor painting
- replacing siding
- replacing asphalt single roofs

**The Sierra Service Project pays for the materials and labor. Their primary focus is towards Native American elders and for projects on trust land. They will do projects for non-elders, but the elders will have priority. If a project is not on trust land, the Sierra Service Project will need to pull permits and pay for building inspectors, so not as many projects can be accomplished within their budget constraints.**

**If you have a project in mind, please contact the Tribal Office at 257-6264.**

SIRHA  
870 Joaquin Street #G  
(530) 257-5033  
sirha@citlink.net

---

**Susanville Indian Rancheria Housing Authority**

## WINDOW REPLACEMENT PROJECT

May, 2013

Dear Tribal Members,

SIRHA is getting ready for another very busy summer. There are two projects coming up that will affect a lot of you on the Rancheria. The Window Replacement Project will address issues SIRHA has had on Tako-Nee and Joaquin Street with windows being installed incorrectly during initial construction of the units. These faulty windows are causing low energy efficiency in many of your homes and could lead to many more serious problems in the future. I have already sent out a letter to all of you involved, but to reiterate, we will have already started inspecting for this project. Please be aware that this project is on an **AS NEEDED** basis. It will be SIRHA's decision as to whether work needs to be done on your unit or not. This project will only address faulty initial installation of windows, not tenant damage, or tenant upgrade requests. If work does need to be done on your home there will be paperwork to be filled out. SIRHA asks for full cooperation with any requests it makes. It helps us get these projects done in a timely manner.

## ELDER'S REHABILITATION PROJECT

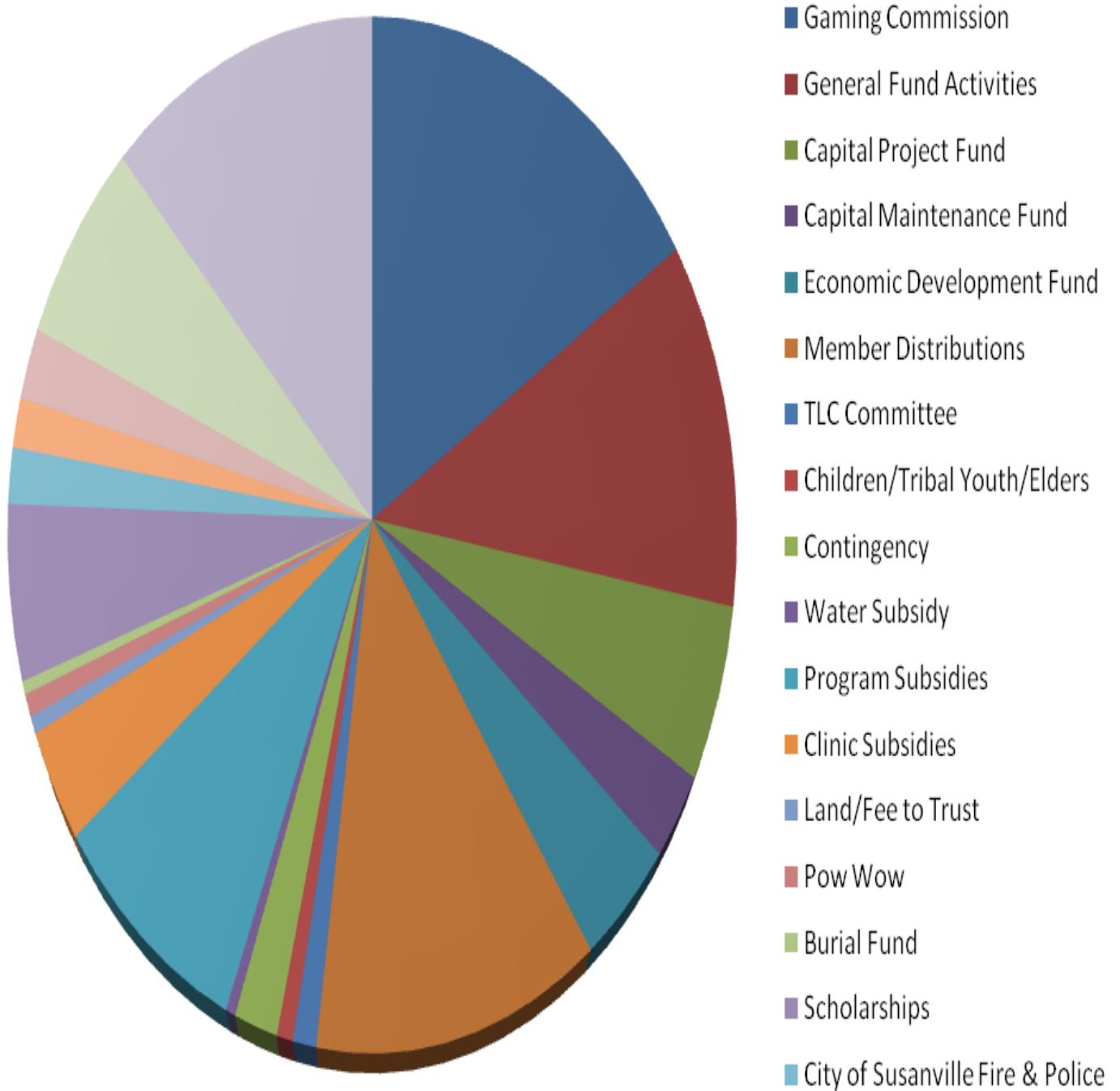
The Elder's Rehabilitation Project will address issues many of our Tribal Elders are having in their units in regards to accessibility. This project is also on an **AS NEEDED** basis and will only address health and safety concerns for our Elders. The inspections and rehabilitations will be done in 4 or 5 unit blocks very similar to how SIRHA administered the painting project. If you don't hear from us soon, don't worry, you will.

SIRHA is also currently working with HUD and different financial institutions on acquiring Section 184 loans. These loans will allow for some of our Tribal Members with higher incomes to purchase homes on Yah-Monee Drive. If you are a Tribal Member whose income is above \$40,000 annually you may well qualify to purchase one of these homes. The paperwork has already been started for the first unit so contact me if you are interested. The tenant will be selected prior to the construction of the home, so don't wait if you are interested.

SIRHA looks forward to working with you all this summer. Like I said earlier it will be a very busy summer for us, but with your help and cooperation we will get through it with fantastic results for our Tribe and Tribal Members. Thank you all and please do not hesitate to contact me with any questions or concerns.

Nick Boyles, Program Manager

Sources & Uses 2012		Budgets
SOURCES		2012
Casino Transfers		1,200,923
Revenue Sharing		1,100,000
Interest Income		21,300
Misc Income		44,496
Tax Revenue		1,100,785
Carryover/Fund Balance		573,791
Revenue Sources		<u>4,041,295</u>
USES		
Gaming Commission		586,250
General Fund Activities		421,433
Capital Project Fund		200,000
Capital Maintenance Fund		100,000
Economic Development Fund		150,000
Member Distributions		448,972
TLC Committee		36,750
Children/Tribal Youth/Elders		25,553
Contingency		68,028
Water Subsidy		15,000
Program Subsidies		304,462
Clinic Subsidies		130,000
Land/Fee to Trust		20,000
Pow Wow		26,000
Burial Fund		15,000
Scholarships		200,000
City of Susanville Fire & Police		64,000
Mbr Asst/Donations/Sponsors		57,500
Bank Fees		1,000
Transportation		80,000
Facilities/Public Works		240,000
Fund Balance Set Asides		<u>450,000</u>
Budgeted Expenditures		<u>3,639,948</u>
2012 Projected Fund Balance		401,347



## SIRCO FLUID SYSTEMS, LLC

Manufacturing **Job Openings**—2 positions for our Building 2069 in Herlong, California. SIRCO Fluid Systems, LLC., a SIRCO company, is hiring two positions for light-weight manufacturing. Candidates must possess a good work ethic, a willingness to work in Herlong, and have the physical capacity to lift 60 lbs. FULL-TIME. Day-shift. Starting pay—\$10 per hour, Medical/Dental/Vision/Life, 401K plan, and a generous Paid Time Off policy provided. Please contact Robert Kennedy at the SIRCO Main Office at 1626-B Main Street, Susanville, CA 96130 (530) 252-4209 x114.

Preference given to qualified Susanville Indian Rancheria Tribal members.

Indian preference granted in accordance with PL 93-638.



SFS GLOBAL, LLC is seeking qualified applicants for the positions listed below for our Barstow facility.

# OF POSITIONS	CLASSIFICATION/TITLE	BASE PAY RATE PER HOUR + \$3.71/hr SCA Stipend
5	Heating, Ventilation and Air-Conditioning Mechanic	24.87
12	Electronics Technician Maintenance III	24.87
10	Welder, Combination, Maintenance	24.87
3	Machinist, Tool and Die Maker	28.32
10	Painter, Automotive	23.38
110	Heavy Equipment Mechanic	24.87
6	Motor Equipment Metal Mechanic	24.87
38	Automotive Worker	21.96

- This is a 6 month funded contract with 2 six month options for a total of 18 months.
- Applicant must relocate to Barstow.
- Must have Certifications/Qualifications if required. Must pass Drug and background screen.

Applications available:

SIRCO • 1626-B Main Street • Susanville, CA 96130 • 530-252-4209

SIR Tribal Office • 745 Joaquin Street • Susanville, CA 96130 • HR Department

Diamond Mountain Mini-Mart • 910 Skyline Drive • Susanville, CA 96130

Diamond Mountain Smoke Shop • 920 Skyline Drive • Susanville, CA 96130

Diamond Mountain Casino Hotel 900 Skyline Drive • Susanville, CA 96130 • HR Department

SIRCO Property Management • 1120 Lassen Street • Herlong, CA 96130

Preference given to qualified Susanville Indian Rancheria Tribal members.

Indian preference granted in accordance with PL 93-638



## LASSEN INDIAN HEALTH CENTER

### "It's On You"

Spring Newsletter 2013

Volume 1, Issue 2

**Door Prizes**

Unity

**Food**

**Come Join Us!**

**Fun**

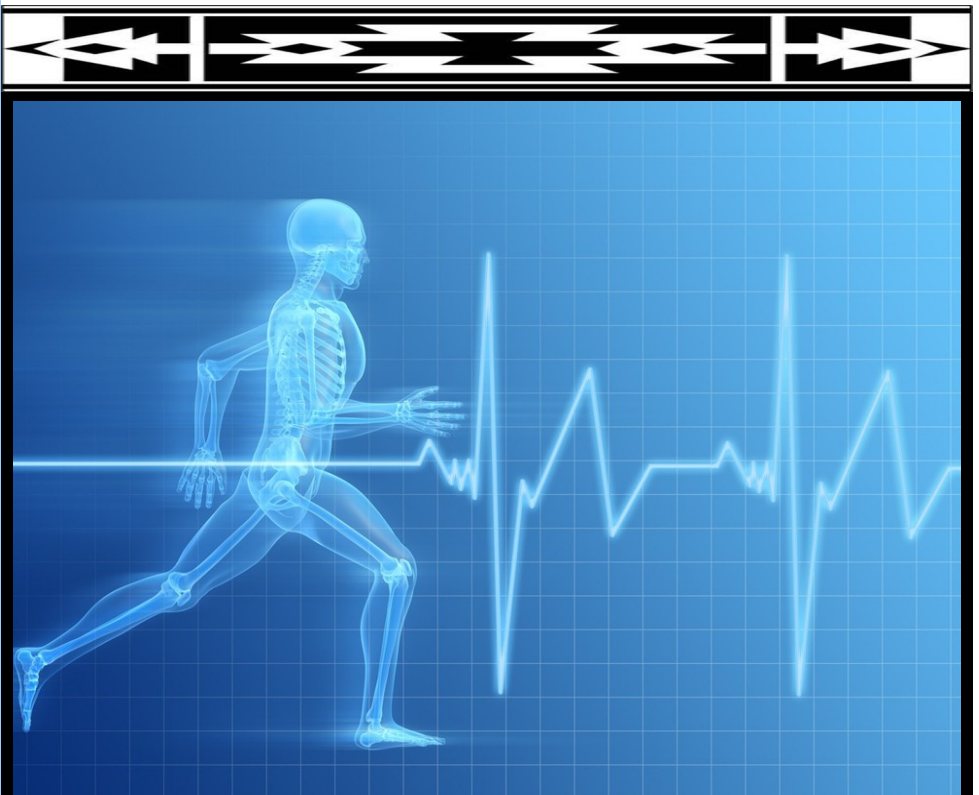
The Lassen Indian Health Center staff is pleased to kick-off our new series of quarterly newsletters and meetings.

LIHC has gone through a lot of change and growth in 2012. Our goal is to serve all tribal members to the best of our ability and to address the complex issues we face as we work towards "healthy people for generations" throughout Lassen County.

We call on all tribal members to work with us to continue to grow and meet the dynamic challenges facing us.

Please, join us on June 19, 2013 as we look forward to hearing any suggestions, or any recommendations you may have that will improve and enhance our tribal health care system.

In Service,  
Lona Marioneaux-Ibanitoru



**Topic: Improving Our Tribal Health Care System**

**When: June 19, 2013**

**Where: SIR Gym**

**Time: 11:00 a.m.—2:00 p.m.**

# Susanville Indian Rancheria Public Transportation Program

## SUMMER SCHEDULE 2013

EFFECTIVE  
MARCH 10, 2013

845 Joaquin St., Susanville, CA 96130  
(530) 257-1128 Office  
(530) 260-2002 Bus Driver

**Special Trips** are available and can be arranged by contacting our office at (530) 257-1128.



**Wheelchair  
Accessible**



## Fixed Route Schedule

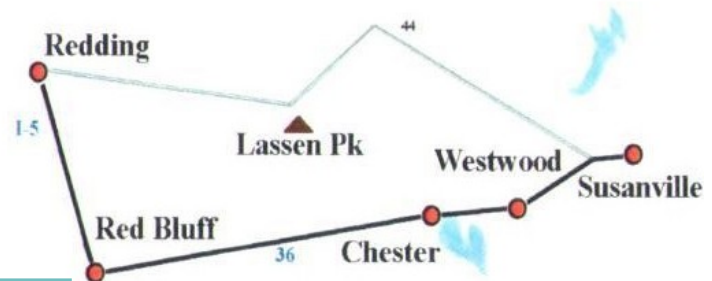
Includes three round trips between Red Bluff & Redding transit centers which allow connecting transportation to each area.

### Departure

Time	Stop Location
7:30a	Susanville Rancheria Gym
8:15a	Westwood Comm. Center*
8:50a	Chester Holiday Market*
10:20a	Red Bluff Transit Center*
11:10a	Redding Transit Center*
12:00p	Red Bluff Transit Center

### Lunch 12:00 — 1:45pm

2:00p	Redding Transit Center
2:50p	Red Bluff Transit Center
3:40p	Redding Transit Center
4:35p	Red Bluff Transit Center
6:05p	Chester Holiday Market
6:25p	Westwood Comm. Center
7:00p	Susanville Rancheria Gym



Van will arrive approximately 10 minutes prior to each designated stop to allow for loading of a wheelchair, etc.

- \* Westwood Community Center is at Third & Birch
- \* Chester Holiday Market is on Hwy 36 next to Plumas Bank.
- \* Red Bluff transit hub is at Walnut & Rio St in Old Town.
- \* Redding Transit Center is downtown California St & Tehama.

## Wheelchairs

Our public transportation vans are equipped with passenger lifts that meet ADA specifications. They will accommodate a gross weight of 750 lbs, including passengers. For your safety, please be sure that your wheelchair is properly maintained. In addition you must allow your wheelchair to be secured with a four-point tie-down system and use a lap/shoulder belt. We may refuse to transport any wheelchair that is not properly maintained and could pose a hazard to the rider, driver, passengers or equipment.

Our Para transit vans will accommodate eight passengers and one wheelchair. Storage area is limited.

## Rules

- Food and drinks must be kept in closed containers.
- Unruly behavior, including but not limited to the use of profanity, disturbing or harassing the driver or other passengers, and/or illegal activities is prohibited at all times.
- No pets, except service animals, will be allowed.
- No hazardous materials.
- No weapons of any kind.
- All items carried on must be secured by owner in a manner that does not obstruct aisles, emergency exits and other seats.
- **All children under the age of 18 must be accompanied by an adult.**



*Want to know more about  
what's going on at your casino?*

Make sure to sign up for the  
Diamond Club, or check  
out our website at  
[www.diamondmountaincasino.com](http://www.diamondmountaincasino.com),  
or follow us on facebook.

Diamond Mountain Casino and Hotel

## Be a hero for kids with cancer!

Join this St. Baldrick's event, and whether you decide to shave your head, volunteer, or donate, we hope you'll be a part of the excitement. Get involved and you'll be giving hope to infants, children, teens and young adults fighting childhood cancers.



May 18th  
3pm

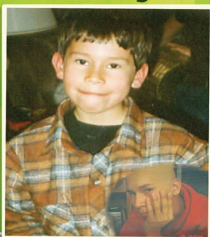
Pub style set up in the Diamond Willow Room  
with Irish food and drinks

*In memory of*

Anthony Edeyaoch



Kendall Ridgebear



Brittany McCalmon



Michael Cochran



Zara Jereda

**St. Baldrick's**  
FOUNDATION  
Conquer Childhood Cancers

## GRILL YOUR OWN STEAK TUESDAYS

GRILL YOUR OWN STEAK  
WITH ALL THE FIXIN'S.  
EVERY TUESDAY 5PM TO 9PM.  
YOUR CHOICE OF 8OZ. HAND  
CARVED CERTIFIED ANGUS  
BEEF FOR \$10 OR 10OZ.  
RIB-EYE FOR \$10.95 OR 20OZ.  
PORTERHOUSE FOR \$19.95.

STARTING THE FIRST  
TUESDAY IN JUNE

GET \$5 IN FREE PLAY EVERY  
WEEK WHEN YOU SPEND \$30 OR  
MORE IN GAS AT THE DIAMOND  
MOUNTAIN MINI MART

BRING YOUR RECEIPT IN TO THE DIAMOND CLUB  
DESK FOR YOUR FREE PLAY.

ONE PER PERSON PER WEEK (SUN-SAT).

**Main Street Cruise Classic Car &  
Motorcycle Show & Shine**  
presented by the Lassen County  
Chamber of Commerce.

**Saturday, June 29**  
in historic uptown Susanville

Contact the chamber for more  
information 257-4323